



*Creative
Education
Trust*

Governance – scheme of delegation summary

The CET Board is the overall governing body of the Trust and all its Academies. It is charged with the strategic direction of the Trust and is responsible to the Secretary of State for Education for executing its statutory duties. It appoints LGB members and chairs. Its main functions are:

- setting annual performance targets
- determining all statutory and other policies
- ensuring that curriculum requirements are met
- setting the budget for the Trust and each academy
- being the employer of all staff
- being the ultimate body of appeal within the Trust
- agreeing all major building work with the Education Funding Agency (EFA).

The Local Governing Body (LGB) is a sub-committee of the CET Board and is the local presence of the Board with representatives from the school community, the local community and regional businesses and organisations. In circumstances where a school is performing poorly the Board may decide to replace the LGB with a Rapid Improvement Board (RIB) mainly composed of education specialists and chaired by a member of the Executive Team or other suitable professional. The main functions of the LGB or RIB are:

- holding the Principal/Headteacher to account for: pupils' welfare and attendance; academic standards; and co-curricular provision
- having oversight of child protection, pupil premium spending, special educational needs and provision for looked after children
- agreeing the academy development plan with the Principal/Headteacher
- hearing first appeals under CET disciplinary, capability and grievance policies with regard to pupils and staff
- monitoring the recruitment, deployment and performance of staff
- monitoring the implementation of CET policies.

Full details are available in the scheme of delegation which is available on the CET website: <http://www.creativeeducationtrust.org.uk/#home>