

PENKRIDGE BANK ROAD
RUGELEY
STAFFORDSHIRE
WS15 2UE

PRINCIPAL: CHRIS KEEN
T +44 (0)1889 802 440
E enquiries@hartschool.org.uk
www.hartschool.org.uk



**THE HART
SCHOOL**
*Creative
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CKE/SPO
29 March 2018

Dear Parent/carer

I am delighted to enclose our first weekly newsletter 'Connect with The Hart', which will provide parents, carers and students with information about key developments within school, as well as an update about our moving to one site from September 2018.

Parents and carers have told us that they would like better communication between home and school and we hope that this will provide that. We will send 'Connect with The Hart' via email as well as including it on the school website.

Recently, some concern has been expressed about the number of supply teaching staff in the school. Like all schools, parents, carers and students acknowledge that supply staff are occasionally necessary when staff are absent. At The Hart School, we have worked really hard to reduce the number of supply staff in the school and it is important to be transparent about this. Therefore, I would like to share some information about the number of daily supply staff over the last three years, which clearly shows that the number has reduced significantly.

Academic Year	Average number of supply teachers per day
2015/2016	9.9
2016/2017	5.5
2017/2018 YTD	2.7

The message is simple: we have reduced supply significantly but there is still more work to do in this area. Therefore, we will be recruiting two additional cover supervisors. By appointing our own staff to these important roles we will reduce the need to have supply staff in the school.

Over the next two weeks we are holding a number of key revision days, in particular for Year 11 students, as they rapidly approach their summer exams. I would encourage students to attend and thank parents and carers for your support in advance.

You will be aware that Ofsted visited the school last week. Five inspectors in total were here for two days. Once the report is published I will share its contents with you.

Finally, I would like to thank you for your continued support, wish you a good Easter break and we look forward to seeing students on Monday 16 April.

Yours sincerely

Mr C Keen
Principal