**EQUALITY AND DIVERSITY MONITORING FORM**

Creative Education Trust is committed to recognising, supporting and valuing the diversity of its employees in the workplace. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce. The Trust needs your help and co-operation in order to this, but completing this form is voluntary.

The information that you provide will stay confidential, and will be stored securely with access limited to those with responsibilities for Human Resources and those who are responsible for completing the School Workforce Census.

**Your position / job details**

|  |  |
| --- | --- |
| Position title |  |
| School |  |
| Start date |  |

**Your details**

|  |  |
| --- | --- |
| Title (e.g. Mr / Mrs / Miss / Ms) |  |
| Surname(s) |  |
| Forename(s) |  |

# Equality and diversity monitoring

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **What is your gender?** | | | | | | |
| Male ☐ Female ☐ Non-binary ☐ Prefer not to say ☐  If you prefer to use your own term please specify here: | | | | | | |
| **Are you married or in a civil partnership?** | | | | | | |
| Yes ☐ | No ☐ | Prefer not to say ☐ | | | | |
| **Age** | | | | | | |
| 16-25 ☐ | 25-29 ☐ | 30-34 ☐ | 35-39 ☐ | 40-44 ☐ | | 45-49 ☐ |
| 50-54 ☐ | 55-59 ☐ | 60-64 ☐ | 65+ ☐ | Prefer not to say ☐ | | |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. | | | | | | |
| White, British ☐ | | White, Irish ☐ | | | White, any other white background ☐ | |
| Asian or Asian British, Bangladeshi ☐ | | Asian or Asian British,  Indian ☐ | | | Asian or Asian British,  Pakistani ☐ | |
| Asian or Asian British,  Any other Asian background ☐ | | Black or Black British,  African ☐ | | | Black or Black British,  Caribbean ☐ | |
| Black or Black British,  Any other Black background ☐ | | Chinese ☐ | | | Mixed or any other mixed background ☐ | |
| Mixed White & Asian ☐ | | Mixed White & Black African☐ | | | Mixed White & Black Caribbean ☐ | |
| Traveller of Irish  Heritage ☐ | | Gypsy/Roma ☐ | | | Any other ethnic background please specify: | |
| Prefer not to say ☐ | |  | | | | |
| **Do you consider yourself to have a disability?** | | | | | | |
| Yes ☐ | No ☐ | Prefer not to say ☐ | | | | |
| The information in this form is for monitoring purposes only. If you believe that you need a ‘reasonable adjustment’ then please discuss this with your manager. | | | | | | |
| **What is your sexual orientation?** | | | | | | |
| Heterosexual ☐ | | Gay woman / lesbian ☐ | | Gay man ☐ | | Bisexual ☐ |
| Prefer not to say ☐ | | If you prefer to use your own term, please specify here: | | | | |
| **What is your religion or belief?** | | | | | | |
| No religion or belief ☐ | | Buddhist ☐ | Christian ☐ | Hindu ☐ | | Jewish ☐ |
| Muslim ☐ | Sikh ☐ | Prefer not to say ☐ | |  | | |
| If other religion or belief please state: | | | | | | |

☐ I consent to this information being used by the school and Creative Education Trust for equality monitoring and statutory purposes (for example the school workforce census).

Signed: Date: