



*Creative
Education
Trust*

EQUALITY AND DIVERSITY MONITORING FORM

Creative Education Trust is committed to recognising, supporting and valuing the diversity of its employees in the workplace. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce. The Trust needs your help and co-operation in order to this, but completing this form is voluntary.

The information that you provide will stay confidential, and will be stored securely with access limited to those with responsibilities for Human Resources and those who are responsible for completing the School Workforce Census.

Your position / job details

Position title	
School	
Start date	

Your details

Title (e.g. Mr / Mrs / Miss / Ms)	
Surname(s)	
Forename(s)	

Equality and diversity monitoring

What is your gender?						
Male <input type="checkbox"/>	Female <input type="checkbox"/>	Non-binary <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>			
If you prefer to use your own term please specify here:						
Are you married or in a civil partnership?						
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>				
Age						
16-25 <input type="checkbox"/>	25-29 <input type="checkbox"/>	30-34 <input type="checkbox"/>	35-39 <input type="checkbox"/>	40-44 <input type="checkbox"/>	45-49 <input type="checkbox"/>	
50-54 <input type="checkbox"/>	55-59 <input type="checkbox"/>	60-64 <input type="checkbox"/>	65+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>		
What is your ethnicity?						



Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.		
White, British <input type="checkbox"/>	White, Irish <input type="checkbox"/>	White, any other white background <input type="checkbox"/>
Asian or Asian British, Bangladeshi <input type="checkbox"/>	Asian or Asian British, Indian <input type="checkbox"/>	Asian or Asian British, Pakistani <input type="checkbox"/>
Asian or Asian British, Any other Asian background <input type="checkbox"/>	Black or Black British, African <input type="checkbox"/>	Black or Black British, Caribbean <input type="checkbox"/>
Black or Black British, Any other Black background <input type="checkbox"/>	Chinese <input type="checkbox"/>	Mixed or any other mixed background <input type="checkbox"/>
Mixed White & Asian <input type="checkbox"/>	Mixed White & Black African <input type="checkbox"/>	Mixed White & Black Caribbean <input type="checkbox"/>
Traveller of Irish Heritage <input type="checkbox"/>	Gypsy/Roma <input type="checkbox"/>	Any other ethnic background please specify:
Prefer not to say <input type="checkbox"/>		
Do you consider yourself to have a disability?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
The information in this form is for monitoring purposes only. If you believe that you need a 'reasonable adjustment' then please discuss this with your manager.		
What is your sexual orientation?		
Heterosexual <input type="checkbox"/>	Gay woman / lesbian <input type="checkbox"/>	Gay man <input type="checkbox"/> Bisexual <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>	If you prefer to use your own term, please specify here:	
What is your religion or belief?		
No religion or belief <input type="checkbox"/>	Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/> Hindu <input type="checkbox"/> Jewish <input type="checkbox"/>
Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
If other religion or belief please state:		

I consent to this information being used by the school and Creative Education Trust for equality monitoring and statutory purposes (for example the school workforce census).

Signed:

Date: